



**REFERENCES**

Name: \_\_\_\_\_ Ph. #: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years Known: \_\_\_\_\_  
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**JOB INTEREST**

How many hours per week would you like to work?

How did you hear about Zanotto's?

**YOUR AVAILABILITY**

How soon could you start working for Zanotto's?

Our shifts start as early as 4:00 a.m. and end as late as 12:00 midnight. What is your availability?

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
EARLIEST TIME							
LATEST TIME							

**TERMS OF HIRE**

PLEASE READ CAREFULLY BEFORE SIGNING:

I understand the Position Description and can perform the essential functions with or without a reasonable accommodation.

I authorize Zanotto's to make any necessary investigations into my personal history and authorize any former employer, educational institution, law enforcement agency, government agency, financial institution, or other person having personal knowledge about me to supply Zanotto's or its agents with any information concerning my background. I release from liability and hold harmless any individual or agency supplying this information to Zanotto's or its agents. I answered every question on this application completely, truthfully and correctly. I understand that if I am hired and any of the information I provided is found to be untruthful, misstated, or purposely omitted, I could lose my job. I understand bonding is a condition of hire.

I understand that this application is not an offer, promise, or contract of employment, either expressed or implied. My employment would be "at will" and could be terminated by either Zanotto's or me at any time, with or without notice or cause.

\_\_\_\_\_  
APPLICANT'S SIGNATURE (Void unless signed and dated)

\_\_\_\_\_  
DATE

Your application will be considered active for 14 days. For consideration after that, you must submit a new application.

**AN EQUAL OPPORTUNITY EMPLOYER:** We are an equal opportunity employer and do not discriminate based upon race, color, religion, sex, sexual orientation, pregnancy, marital status, national origin, citizenship, veteran status, ancestry, age (over 40), physical or mental disability, medical condition (cancer-related), gender identity or expression, genetic information including sickle cell or hemoglobin C trait, or any other consideration made unlawful by applicable federal, state, or local law.